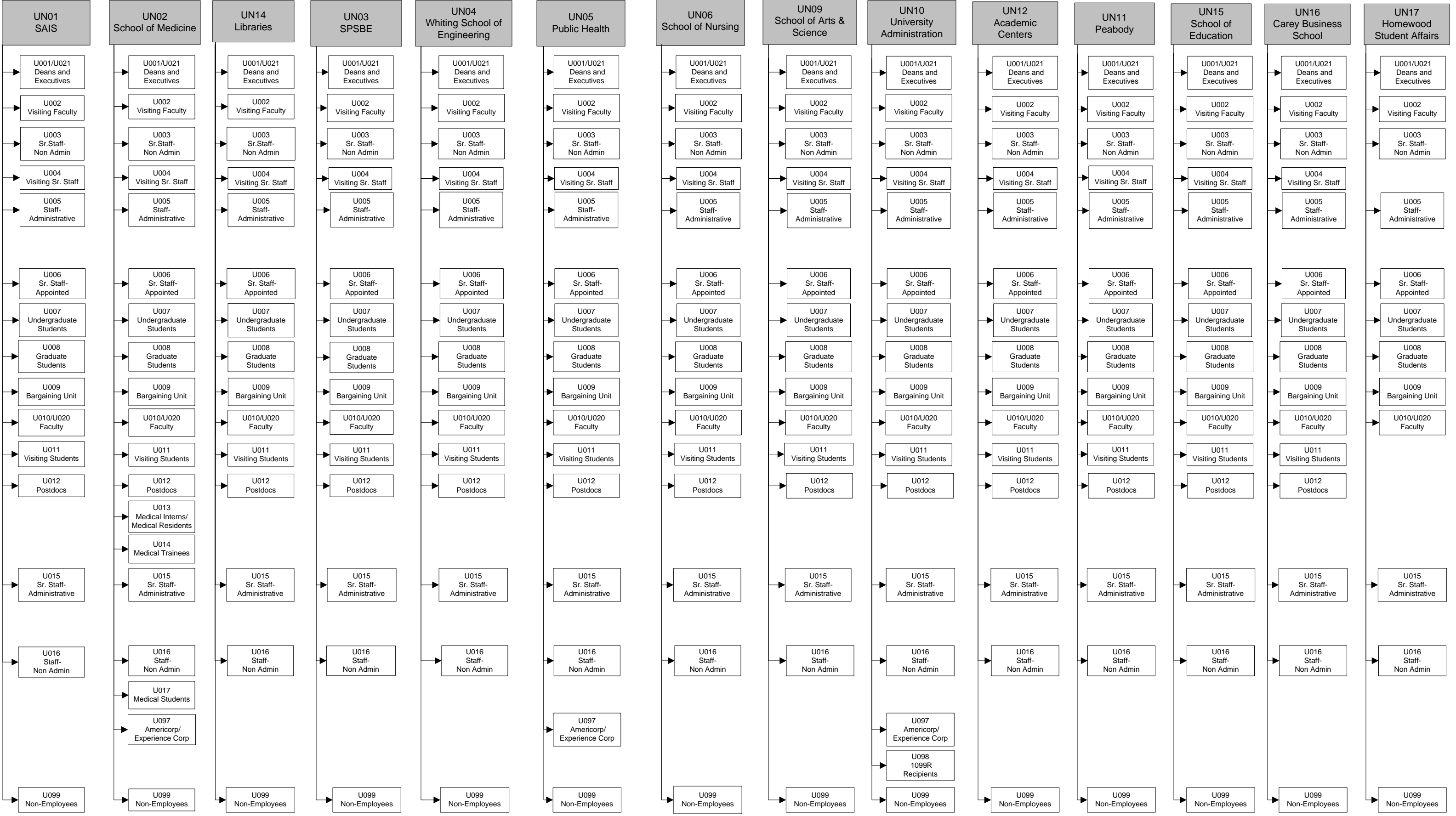


Johns Hopkins Enterprise



NOTE: For new hires as of 7/1/11: Individuals in U020 or U021 are eligible for JHU Retirement Plan A (4/8% University contribution) and individuals in U001 or U010 are eligible for JHU Retirement Plan B (6/12% University contribution).