

2025 JHU Semi Monthly Payroll Calendar

Employment Actions load to SAP after final approval. The load is suspended the 2 days prior to every payroll run for data audits and corrections

If you have any new mass data load requests in excess of 50 Employee updates, please reach out to HRSS at least 1 full pay period prior to the effective date to schedule the load.

PAY PERIOD BEGIN DATE	PAY PERIOD END DATE	S1 Hourly Pay Period	ISR/FORMS DEADLINE TO HR/PYSS	TIME ENTRY cutoff 2:00 PM	PAYROLL RUN DATE	PAYDAY (CHECK DATE)	Payroll #	Holidays and Comments
1/1/2025	1/15/2025	12/18/24-1/7/25	1/3/2025	1/8/2025	1/9/2025	1/15/2025	1	
1/16/2025	1/31/2025	1/8/25-1/23/25	1/17/2025	1/24/2025	1/27/2025	1/31/2025	2	MLK
2/1/2025	2/15/2025	1/24/25-2/6/25	2/4/2025	2/7/2025	2/10/2025	2/14/2025	3	
2/16/2025	2/28/2025	2/7/25-2/20/25	2/18/2025	2/21/2025	2/24/2025	2/28/2025	4	
3/1/2025	3/15/2025	2/21/25-3/6/25	3/4/2025	3/7/2025	3/10/2025	3/14/2025	5	
3/16/2025	3/31/2025	3/7/25-3/23/25	3/19/2025	3/24/2025	3/25/2025	3/31/2025	6	
4/1/2025	4/15/2025	3/24/25-4/7/25	4/3/2025	4/8/2025	4/9/2025	4/15/2025	7	
4/16/2025	4/30/2025	4/8/25-4/22/25	4/18/2025	4/23/2025	4/24/2025	4/30/2025	8	
5/1/2025	5/15/2025	4/23/25-5/7/25	5/2/2025	5/8/2025	5/9/2025	5/15/2025	9	
5/16/2025	5/31/2025	5/8/25-5/21/25	5/17/2025	5/22/2025	5/23/2025	5/30/2025	10	
6/1/2025	6/15/2025	5/22/25-6/5/25	6/2/2025	6/6/2025	6/9/2025	6/13/2025	11	
6/16/2025	6/30/2025	6/6/25-6/22/25	6/16/2025	6/23/2025	6/24/2025	6/30/2025	12	Juneteenth
7/1/2025	7/15/2025	6/23/25-7/7/25	6/28/2025	7/8/2025	7/9/2025	7/15/2025	13	July 4th
7/16/2025	7/31/2025	7/8/25-7/23/25	7/18/2025	7/24/2025	7/25/2025	7/31/2025	14	
8/1/2025	8/15/2025	7/24/25-8/7/25	8/5/2025	8/8/2025	8/11/2025	8/15/2025	15	
8/16/2025	8/31/2025	8/8/25-8/21/25	8/18/2025	8/22/2025	8/25/2025	8/29/2025	16	
9/1/2025	9/15/2025	8/22/25-9/7/25	8/29/2025	9/8/2025	9/9/2025	9/15/2025	17	Labor Day
9/16/2025	9/30/2025	9/8/25-9/22/25	9/18/2025	9/23/2025	9/24/2025	9/30/2025	18	
10/1/2025	10/15/2025	9/23/25-10/7/25	10/3/2025	10/8/2025	10/9/2025	10/15/2025	19	
10/16/2025	10/31/2025	10/8/25-10/23/25	10/21/2025	10/24/2025	10/27/2025	10/31/2025	20	
11/1/2025	11/15/2025	10/24/25-11/6/25	11/4/2025	11/7/2025	11/10/2025	11/14/2025	21	
11/16/2025	11/30/2025	11/7/25-11/18/25	11/14/2025	11/19/2025	11/20/2025	11/26/2025	22	Thanksgiving
12/1/2025	12/15/2025	11/19/25-12/7/25	12/3/2025	12/8/2025	12/9/2025	12/15/2025	23	
12/16/2025	12/31/2025	12/8/25-12/18/25	12/16/2025	12/19/2025	12/22/2025	12/30/2025	24	Winter Holidays