

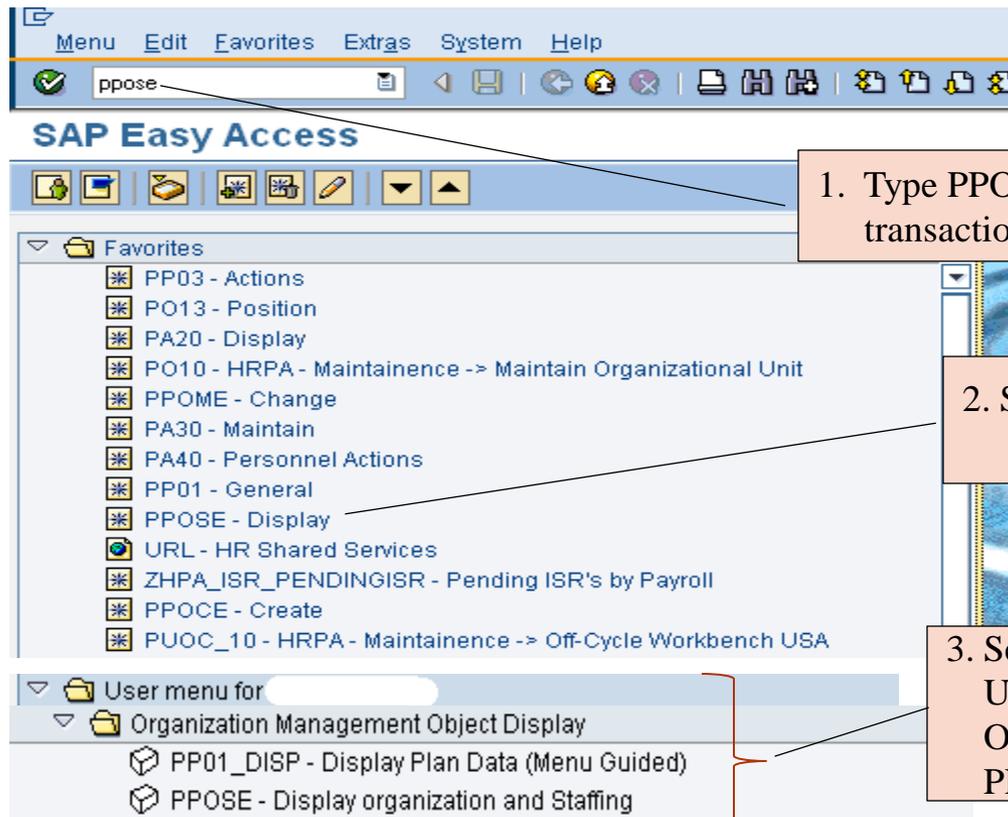
PPOSE

Display Organization & Staffing

- View Organizational Units & Positions
 - Search for Vacant Positions
- View Staff Assignment Information

Access PPOSE

Access PPOSE from the SAP Easy Access Menu:



1. Type PPOSE in the transaction window. --OR--

2. Select PPOSE from your Favorites folder. --OR

3. Select the following:
User Menu /
Organization Man Object Display /
PPOSE

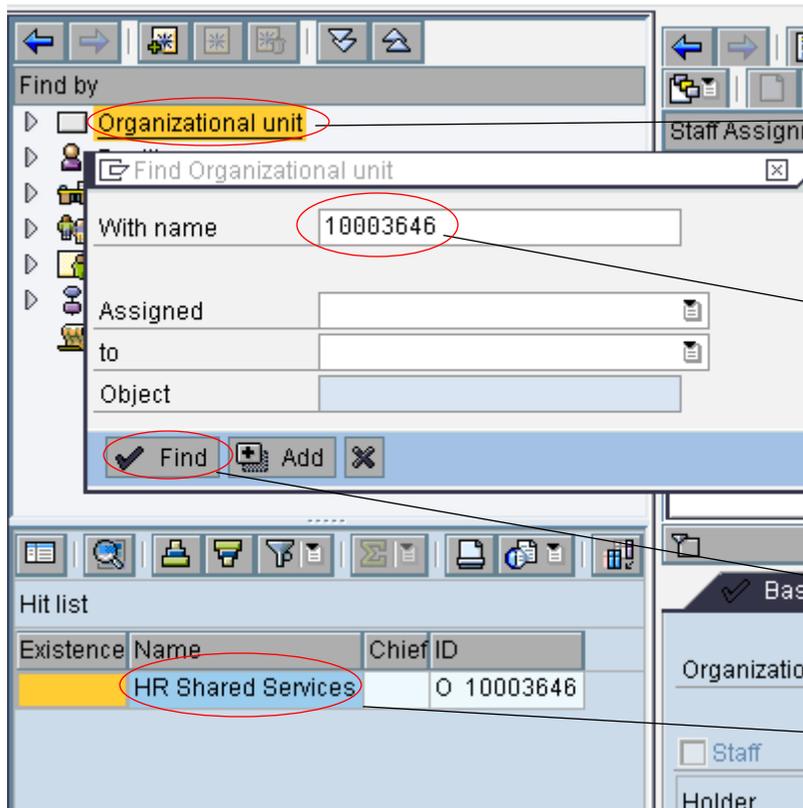
Search Area

The search area can be found on the top left of the screen. These search functions will allow you to find organizational objects. You can search by Org Unit, Position, Job, Person, User or Task.



Double Click on one of these search functions.
You can search by Number or Name.

Search for Organizational Unit



1. Double Click on Org Unit.

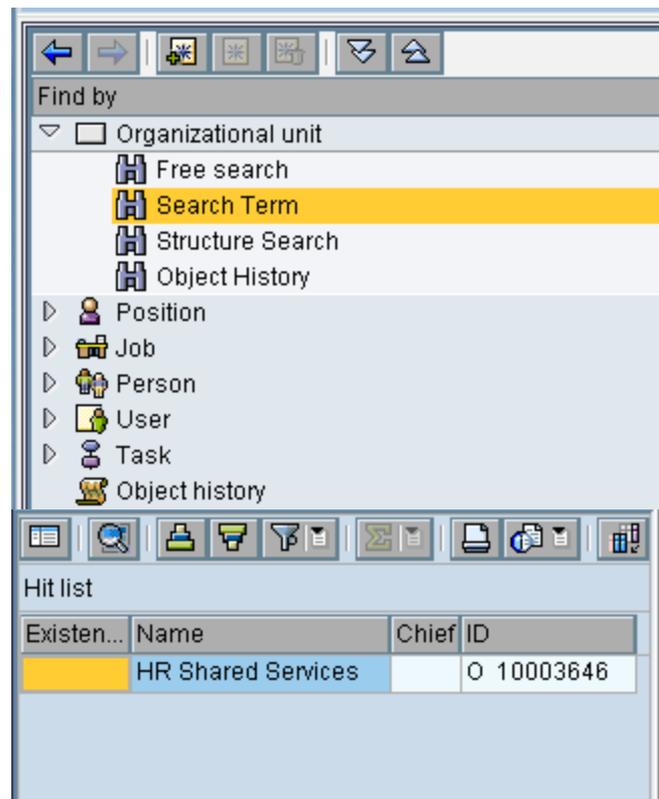
2. Remove the asterisk sign and enter the Org Unit Number.
OR - You can enter an Org Unit Name.

3. Select "Find"

4. Double Click on the search result.

Selection Area

The Selection Area can be found at the bottom left of the screen. The results of your search are displayed in this area.



This is the Selection Area.
Double Click on your search selection.
Once you double click – the Overview and Detail Area will display.

Overview & Detail Area

The screenshot displays a software interface with two main sections. The top section, titled "Staff Assignments (Structure)", shows a table of assignments. The bottom section, titled "Details for Organizational unit HR Shared Services", provides a detailed view of the selected unit, including tabs for "Basic data", "Account assignment", "Cost distribution", "Quota Planning", and "Max Budget".

Staff Assignments (Structure)	Code	ID	Valid from	Valid to	Workflow
HR Shared Services	1010285399	O 10003646	01/01/1900	Unlimited	
Human Resources ESPECL-HR	S 20001777	S 20001777	01/01/1900	Unlimited	
HR Services Repres ASST-HR	S 20001781	S 20001781	01/01/1900	Unlimited	
HR Services Repres ASST-HR	S 20002167	S 20002167	01/01/1900	Unlimited	
HR Shared Services MGR-HR	S 20005333	S 20005333	01/01/1900	Unlimited	
HR Services Sr. Rep ASST-HR	S 20005738	S 20005738	01/01/1900	Unlimited	
HR Services Sr. Rep ASST-HR	S 20006234	S 20006234	01/01/1900	Unlimited	
HR Assistant ASST-HR	S 20006322	S 20006322	01/01/1900	Unlimited	
HR Services Sr. Rep ASST-HR	S 20006441	S 20006441	01/01/1900	Unlimited	
Trainer ASST-HR	S 20006500	S 20006500	01/01/1900	Unlimited	

Details for Organizational unit HR Shared Services

Basic data | Account assignment | Cost distribution | Quota Planning | Max Budget

Organizational unit: 1010285399 HR Shared Services

Valid On: 01/26/2011

No periods

Holder

Icon	Holder	Percentage	Assigned
[Icon]		100.00	09/01/201
[Icon]		100.00	07/01/201
[Icon]		100.00	07/01/201
[Icon]		100.00	04/15/200
[Icon]		100.00	08/20/200

Description

Subtyp: 0001 General description

This is the "Overview Area".
It displays the Org Units, Positions and People related to the search result.

This is the "Detail Area".
It displays detailed information about the Org Unit, Positions and People related to the search result.

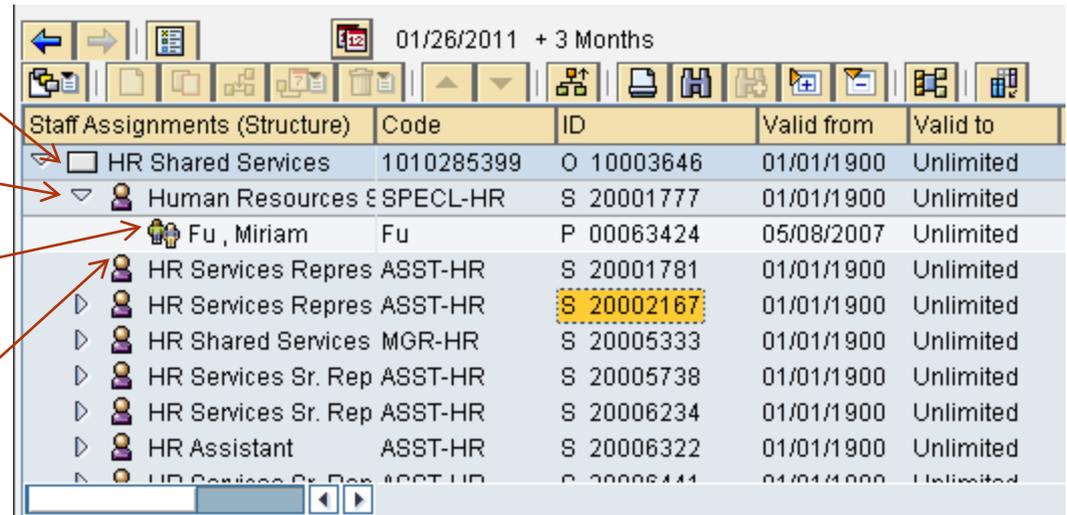
Overview Area

The white square represents an Org Unit.

The person diagram represents a Position.

2 people represent a Person

This position is vacant – it does NOT have a white arrow.



The screenshot shows a software interface for staff assignments. At the top, there is a date and time: 01/26/2011 + 3 Months. Below this is a toolbar with various icons. The main area is a table titled "Staff Assignments (Structure)". The table has columns for "Code", "ID", "Valid from", and "Valid to". The rows represent different organizational units and positions. A white square next to "HR Shared Services" indicates it is an Org Unit. A person icon next to "Human Resources & SPECTRUM" indicates it is a Position. Two person icons next to "Fu, Miriam" indicate two people. A white arrow next to "HR Services Repres ASST-HR" indicates it is a vacant position. The ID "20002167" is highlighted in yellow.

Staff Assignments (Structure)	Code	ID	Valid from	Valid to
☐ HR Shared Services	1010285399	O 10003646	01/01/1900	Unlimited
▶ 👤 Human Resources & SPECTRUM	SPECL-HR	S 20001777	01/01/1900	Unlimited
▶ 👤 👤 Fu, Miriam	Fu	P 00063424	05/08/2007	Unlimited
▶ 👤 HR Services Repres ASST-HR	ASST-HR	S 20001781	01/01/1900	Unlimited
▶ 👤 HR Services Repres ASST-HR	ASST-HR	S 20002167	01/01/1900	Unlimited
▶ 👤 HR Shared Services MGR-HR	MGR-HR	S 20005333	01/01/1900	Unlimited
▶ 👤 HR Services Sr. Rep ASST-HR	ASST-HR	S 20005738	01/01/1900	Unlimited
▶ 👤 HR Services Sr. Rep ASST-HR	ASST-HR	S 20006234	01/01/1900	Unlimited
▶ 👤 HR Assistant	ASST-HR	S 20006322	01/01/1900	Unlimited
▶ 👤 HR Services Sr. Rep ASST-HR	ASST-HR	S 20006444	01/01/1900	Unlimited

Note: If the white arrow is pointing to the right – you can click on it to go to the next tier. Once the white arrow is pointing down there are no more levels. If there is NOT a white arrow next to an Org. Unit or Position – this means it is Vacant.

Overview Area - Icons

You have access to all icons that are NOT shaded out:

Scroll Back

Scroll Forward

Icon Legend - Gives you a description of each icon.

Data & Preview Period – Select a Start Date and preview period.

Column Configuration

Displays Evaluation Path

Go To

One Level Up

Print

Find / Search

Expand Node

Collapse Node

Staff Assignments (Structure)	Code	ID	Valid from	Valid to
HR Shared Services	1010285399	O 10003646	01/01/1900	Unlimited
Human Resources S SPECTL-HR		S 20001777	01/01/1900	Unlimited
HR Services Repres ASST-HR		S 20001781	01/01/1900	Unlimited

Overview Area – Staff Assignments

Staff Assignments (**Structure**) is the default setting for the Overview area. Select Staff Assignments (**List**) to change the setting.

The screenshot shows the 'Organization and Staffing Display' window. On the left is a 'Find by' sidebar with options like 'Organizational unit', 'Free search', 'Search Term', 'Structure Search', 'Object History', 'Position', 'Job', 'Person', 'User', 'Task', and 'Object'. The main area has a toolbar with a 'Go To' icon (a magnifying glass with a blue arrow) highlighted by a callout box labeled '1. Select "Go To" Icon'. A dropdown menu is open, showing options: 'Account Assignment', 'Enhanced Checks', 'Managerial Assignment', 'Organizational Structure', 'Staff Assignments (List)' (highlighted in orange), 'Staff Assignments (Structure)', 'Staffing Analysis', and 'Task Assignment'. A second callout box labeled '2. Select "Staff Assignments (List)"' points to this option. To the right, a table shows data for '02/03/2011 + 3 Months' with columns for 'ID' and values like '399 O 10003646', 'R S 20001777', 'S 20001781', 'S 20002167', 'S 20005333', 'S 20005738', and 'S 20006234'.

ID
399 O 10003646
R S 20001777
S 20001781
S 20002167
S 20005333
S 20005738
S 20006234

Overview Area – Staff Assignments (List)

Here is an example of the Staff Assignments (List). Select the “Column Configuration” Icon to add or delete columns.

02/04/2011 + 3 Months

Staff assignments HR Shared Services

Icon	Exis...	Person/user	Personnel ...	Job	Job ID	Superior	Entry	Position ID	Position from	Position t
		Fu , Miriam	P 00063424	Specialist-HR	C 30000657	Karangelen , Wanda	05/08/2007	S 20001777	01/01/1900	Unlimitec
		Rhodes , Sherrin		Assistant-HR	C 30000604	Shoemaker , Monica		S 20001781	01/01/1900	Unlimitec
		Fisher , Troynell	P 00008788	Assistant-HR	C 30000604	Jacobs , Dolores	10/23/2006	S 20002167	01/01/1900	Unlimitec
		Addison , Cynthia	P 00006665	Manager-HR	C 30000633	Karangelen , Wanda	02/21/2000	S 20005333	01/01/1900	Unlimitec
		Kameika , Nicole	P 00075165	Assistant-HR	C 30000604	Shoemaker , Monica	09/18/2007	S 20005738	01/01/1900	Unlimitec
		Jones , Deborah	P 00072938	Assistant-HR	C 30000604	Jacobs , Dolores	08/20/2007	S 20006234	01/01/1900	Unlimitec
		Scott , Sharone	P 00097098	Assistant-HR	C 30000604	Jacobs , Dolores	09/29/2008	S 20006322	01/01/1900	Unlimitec
		Jones , Monique	P 00090231	Assistant-HR	C 30000604	Shoemaker , Monica	06/23/2008	S 20006441	01/01/1900	Unlimitec
		Moyd , Tyrell	P 00013878	Assistant-HR...	C 30000611	Sarro , Regina	10/09/2006	S 20006532	01/01/1900	Unlimitec

Select Column Configuration Icon

Column Configuration

Displayed columns

- Personnel number
- Position with staffing percentage
- Job
- Superior
- Entry
- being transferred
- Position ID
- Validity period of position
- Validity period of job
- Period of holder belonging to org. uni
- Job ID

Check or Uncheck displayed columns to Add or Delete columns.

Detail Area for Org Unit

Double Click on the **Org Unit** in the Overview Area.
The following Org Unit Information will appear:

The Basic data tab lists everyone in the Org Unit.

These two tabs provide Cost Center information for the Org Unit.

Current Date

Icon	Holder	Percentage	Assigned
	Fu , Miriam	100.00	09/01/2011
	Fisher , Troynell	100.00	07/01/2011
	Addison , Cynthia	100.00	07/01/2011
	Kameika , Nicole	100.00	04/15/2004
	Jones , Deborah	100.00	08/20/2004

Detail Area for Position

Double Click on the Position in the Overview Area.

The following **Position** Information appears under the **Basic Tab**:

The screenshot shows a software interface for position details. The title bar reads "Details for Position Human Resources Services Supervisor". Below the title bar are four tabs: "Basic data" (selected and circled in red), "Account assignment", "Cost distribution", and "Work schedule".

Callouts point to the following fields:

- Object Abbreviation:** SPECL-HR
- Object Name:** Human Resources Services Supervisor
- Job Name:** Specialist-HR
- Display Period Icon:** A small icon representing a calendar or period.
- Vacancy Status:** C Vacancy occupied or put on hold
- Current Holder in this position:** Fu, Miriam

Other visible fields include: Position (SPECL-HR), Job (Specialist-HR), Valid On (01/31/201), Head of own organizational unit (checkbox), Staffing status (C Vacancy occupied or put on hold), Staff (checkbox), Holder (Fu, Miriam), Percentage (100.00), Assigned as (09/01/2010), and Subtyp (0001 General description).

Icon	Holder	Percentage	Assigned as ..
	Fu, Miriam	100.00	09/01/2010

Detail Area for Position

Double Click on the **Position** in the Overview Area.

The following Position Information appears under the **Account Assign Tab**:

The screenshot shows the 'Details for Position Human Resources Services Supervisor' window. The 'Account assignment' tab is selected and circled in red. The 'Personnel area' and 'Pers. subarea' fields are also circled in red. The 'Valid from' date is 01/01/1900 and the 'To' date is 12/31/9999. The 'Account assignment' section contains the following data:

Account assignment	
Controlling Area	JHEN Johns Hopkins
Master cost center	1010285398 PAYROLL ERROR
Business Area	
Company Code	JHEN JOHNS HOPKINS ENTERPRISE
Personnel area	UN10 University Administration
Pers. subarea	U005 Staff-Admin

for master cost center
Inherited from HR Shared Services ...

Detail Area for Position

Double Click on the **Position** in the Overview Area.

The following Position Information appears under the **Cost Distribution Tab**:

Details for Position Human Resources Services Supervisor

Basic data Account assignment **Cost distribution** Work schedule

Valid from 02/04/2010
To 12/31/9999

Master cost center 1010285398 PAYROLL ERROR

COAr	Cost ctr	Order	WBS element	Name	Pct.	Name of
JHEN	1010242000			GENERAL FUNDS HR S...	100.00	

Entry 1 / 1

Note: This is the Cost Ctr Number found on the position.

Detail Area for Position

Double Click on the **Position** in the Overview Area.

The following Position Information appears under the **Work Schedule Tab**:

The screenshot shows the 'Details for Position Human Resources Services Supervisor' window. The 'Work schedule' tab is selected and circled in red. The 'Employee group/subgroup' section is also circled in red, showing 'Employee group' as '1 Full Time' and 'Employee subgroup' as '03 Salaried Exmpt'. The 'Valid On' date is '01/31/2011' and 'No periods' is checked. The 'Work schedule' section shows 'Origin' as 'Standard value', 'Working time' as '173.60' (Hours of monthly working time), and 'Approval' as '100.00 % of Standard value'.

Employee group/subgroup	
Employee group	1 Full Time
Employee subgroup	03 Salaried Exmpt

Work schedule	
Origin	Standard value
Working time	173.60 Hours of monthly working time
Approval	100.00 % of Standard value

Detail Area for Person

Double Click on the **Person** in the Overview Area.

The following Person Information appears under the **Basic Tab**:

Details for Person Fu , Miriam

Basic data | Qualification | Tasks

Position assignment 01/31/2011

Icon	Existence	Position	Job	Organizational ur	Valid On
		Human Resources Services Supervisor	Specialist-HR	HR Shared Servi	01/31/2011

No periods

Name: Miriam Fu | Position: Human Resources Services... Active

EE group: 1 Full Time | PersArea: UN10 | University Administration

EE subgroup: 03 Salaried Exmpt | PSubarea: U005 | Staff-Admin



Position Information – “Goto” Option

Another way to obtain position information is to use the “Go To” Option.

2nd: Select “Goto” / “Detail object” / “Enhanced object description”.

The screenshot displays the 'Organization and Staffing' application interface. The menu bar includes 'Organization and Staffing', 'Edit', 'Goto', 'Settings', 'System', and 'Help'. The 'Goto' menu is open, showing options: 'Detail object' (selected), 'Enhanced object description', 'Switch views...', and 'Back' (with 'F3' shortcut). Below the menu, the main window shows a tree view on the left with 'Position' selected. The main pane displays a table of 'Staff Assignments (Structure)' for the date '02/01/2011 + 3 Months'. The table has columns for 'Code' and 'ID'. The first row is expanded, showing a list of positions, with 'Human Resources Service' highlighted.

Code	ID
1010285399	O 10003646
SPECL-HR	S 20001777
ASST-HR	S 20001781
ASST-HR	S 20002167
MGR-HR	S 20005333
ASST-HR	S 20005738
ASST-HR	S 20006234

1st: Double Click on the position to confirm your selection.

Position Information – “Goto” Option

The following screen will appear with a listing of the infotypes available for the position. Only infotypes with a green check mark beside them will contain data. Highlight the infotype you would like to view and then select the Glasses or Mountain icons to view.

The screenshot shows the 'Display object' screen in SAP. At the top, there are icons for 'Glasses' and 'Mountain' (both circled in red). Below these are input fields for Plan Version (01 Current plan), Object Type (S Position), Object ID (20001777), and Object abbr. (SPECL-HR). A callout box points to the 'Mountain' icon with the text: "2nd: Select an 'Overview icon to view the infotype." Below the input fields are tabs for 'Active', 'Planned', 'Submitted', 'Approved', and 'Rejected'. The main area contains a table of infotypes with a green checkmark in the 'Object' row. A callout box points to this row with the text: "1st: Highlight an infotype with a green check." To the right of the table is a 'Time period' section with radio buttons for 'Period', 'Today', 'All', 'From curr. date', 'To current date', 'Current week', 'Current month', 'Last week', 'Last month', and 'Current Year'. A 'Select.' button is at the bottom right. A callout box points to the bottom of the table with the text: "Scroll down to view more infotypes".

Infotype Name	S...
Object	✓
Relationships	✓
Description	
Department/Staff	
Planned Compensation	✓
Vacancy	✓
Acct. Assignment Features	✓
Authorities/Resources	
Work Schedule	
Employee Group/Subgroup	✓

Position Info - "Goto" Option Infotypes

Following are examples of infotype screens and the position information they contain:

Object Infotype: Displays Object Abbreviation and Object Name

Position	
Position	ASST-HR HR Services Representative
Planning Status	Active
Validity	10/01/2007 to 12/31/9999 Change Information

Object	
Object	01 S 20002167 1
Object abbr.	ASST-HR
Object name	HR Services Representative
Language Key	EN English

Record 1 of 1

Position Info - "Goto" Option Infotypes

Relationship Infotype: Displays Org.Unit (O), Reports To (S), Belongs To Job (C), DSM Code (2Z), Holder (P), Roles (AG).
 This example is the "Mountain" overview:

List Display Relationships

Position: TCHLICIMA-CS CAT SCAN (CT) TECH
 Planning Status: Active
 Relationships: 01 S 50043163 1

Start	End	R..	Rel...	Relat.text	R..	Rel'd objec...	Abbr.	% Rate
01/04/2010	12/31/9999	A	002	Reports to	S	20037642	MGR-CS	0.00
01/04/2010	12/31/9999	A	003	Belongs to	O	10001939	4809999999	0.00
01/11/2010	12/31/9999	A	008	Holder	P	00044448		100.00
05/31/2010	12/31/9999	A	Z03	Belongs to	2Z	10227900	227900	0.00
01/04/2010	12/31/9999	B	007	Is describ	C	30001048	TCHLICIMA-CS	0.00

Supervisor's Position # (Reports To)

Organizational Unit #

Pernr #

DSM Code (Health System Only)

Job Number

Position Info - "Goto" Option Infotypes

Planned Compensation Infotype: Displays Pay Grade Type, Pay Grade Area, Pay Grade, and Pay Grade Level.

The screenshot displays the SAP 'Display Planned Compensation' interface. At the top, the title 'Display Planned Compensation' is shown. Below it, a toolbar contains icons for back, forward, information, and help. The main data area is divided into sections: 'Position' (ASST-HR, HR Services Sr. Representative), 'Planning Status' (Active), and 'Valid from' (10/01/2007 to 12/31/9999) with a 'Change Information' button. A sub-section 'Planned Compensation 01 S 20005738 1' has tabs for 'Pay Grade', 'Pay Scale', and 'Direct'. The 'Pay Grade' tab is active, showing 'Salary structure data' with fields for 'Ctry Grouping' (10 USA), 'Pay grade type' (OF, Salary range OF), 'Pay grade area' (U, JHU), 'Pay grade' (AT0 37.5), and 'Pay grade level' (02 To 02). A 'Key Date for Display' is set to 02/02/2011. At the bottom, 'Currency key' is USD (United States Dollar), 'Pay grade' shows a range from 1,374.08 to 2,406.71, 'Reference salary' is 0.00, and 'Time unit' is 2 Semi-monthly.

Position	ASST-HR	HR Services Sr. Representative
Planning Status	Active	
Valid from	10/01/2007	to 12/31/9999
Change Information		
Planned Compensation 01 S 20005738 1		
Pay Grade Pay Scale Direct		
Salary structure data		
Ctry Grouping	10 USA	
Pay grade type	OF	Salary range OF
Pay grade area	U	JHU
Pay grade	AT0 37.5	
Pay grade level	02	To 02
Key Date for Display	02/02/2011	
Currency key	USD	United States Dollar
Pay grade	1,374.08	To 2,406.71
Reference salary	0.00	
Time unit	2 Semi-monthly	

Position Info - "Goto" Option Infotypes

Vacancy Infotype: Displays if position is Open or Filled.

The screenshot shows the 'Display Vacancy' SAP infotype screen. The title bar includes a search icon, a print icon, and the text 'Display Vacancy'. Below the title bar are three icons: a document, a magnifying glass, and an information icon. The main content area is divided into two sections. The top section contains the following fields: 'Position' with value 'ASST-HR' and description 'HR Services Sr. Representative'; 'Planning Status' with value 'Active'; and 'Valid from' with value '04/15/2008' and 'to' with value '12/31/9999'. A 'Change Information' button is located to the right of the 'Valid from' field. The bottom section is titled 'Vacancy 01 S 20005738 1' and contains two radio buttons: 'Open' (unselected) and 'Vacancy filled' (selected). There is also a checked checkbox for 'Historical rec.'. At the bottom right, it says 'Record 1 of 1'.

Account Assignment Infotype: Displays Personnel Area and Pers Subarea:

The screenshot shows the 'Display Acct. Assignment Features' SAP infotype screen. The title bar includes a search icon, a print icon, and the text 'Display Acct. Assignment Features'. Below the title bar are three icons: a document, a magnifying glass, and an information icon. The main content area is divided into two sections. The top section contains the following fields: 'Position' with value 'ASST-HR' and description 'HR Services Sr. Representative'; 'Planning Status' with value 'Active'; and 'Valid from' with value '01/01/1900' and 'to' with value '12/31/9999'. A 'Change Information' button is located to the right of the 'Valid from' field. The bottom section is titled 'Acct. Assignment Features 01 S 20005738 1' and contains several fields: 'Company Code' with value 'JHEN' and description 'JOHNS HOPKINS ENTERPRI...'; 'Business Area' (empty); 'Personnel area' with value 'UN10' and description 'University Administration'; 'Pers. subarea' with value 'U005' and description 'Staff-Admin'; 'CO Area' with value 'JHEN' and description 'Johns Hopkins'; and 'FM Area' with value 'JHEN'. At the bottom right, it says 'Record 1 of 1'.

Position Info - "Goto" Option Infotypes

Employee Group/Subgroup Infotype: Displays Employee Group/Subgroup.

The screenshot shows the 'Display Employee Group/Subgroup' infotype. It includes a title bar with a printer icon and the title 'Display Employee Group/Subgroup'. Below the title bar are three icons: a printer, a magnifying glass, and an information icon. The main content area contains the following fields:

Position	ASST-HR	HR Services Sr. Representative
Planning Status	Active	
Valid from	01/01/1900	to 12/31/9999

Change Information

Employee Group/Subgroup 01 S 20005738 1

Employee group	1 Full Time
EE subgroup	02 Salaried Non-exmt

Record 1 of 1

Cost Distribution Infotype: Displays cost center number, fund and percentage.

The screenshot shows the 'Display Cost Distribution' infotype. It includes a title bar with a printer icon and the title 'Display Cost Distribution'. Below the title bar are three icons: a printer, a magnifying glass, and an information icon. The main content area contains the following fields:

Position	ASST-HR	HR Services Sr. Representative
Planning Status	Active	
Start date	02/04/2010	to 12/31/9999

Change Information

Cost Distribution 01 S 20005738 1

Master cost center	1010285398	PAYROLL ERROR
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Cost distribution

COAr	Cost ctr	Order	WBS element	Name	Pct	Name of
JHEN	1010242000			GENERAL FUNDS HR S...	100.00	

Position Info - "Goto" Option Infotypes

Additional Position Attribute Infotype (JHU) – Displays compliance requirements, licenses/certifications, ARRA info and time requirements.

Display JHEN - Add. Position Attr

Position: ASST-HR HR Services Sr. Representative
Planning Status: Active
Validity: 01/01/1900 to 12/31/9999 [Change Information](#)

JHEN - Add. Position Attr 01 S 20005738 1

Compliance	Reporting
JCAHO Compliant <input type="text" value="N"/>	IPEDS Required <input type="text" value="0"/>
HIPAA Training <input type="text" value="N"/>	IPEDS Service % <input type="text" value="0"/>
	IPEDS - Instructional % <input type="text" value="0"/>
	IPEDS Research % <input type="text" value="0"/>

Licensing/Certification	Officer Status <input type="text" value="N"/>
Licensing <input type="text" value="0"/>	Required Attendance Personnel <input type="checkbox"/>
Requirements <input type="text" value="0"/>	Additional Background Check <input type="checkbox"/>
<input type="text" value="0"/>	Non-Compete <input type="checkbox"/>
<input type="text" value="0"/>	
Certification <input type="text" value="0"/>	
Requirements <input type="text" value="0"/>	
<input type="text" value="0"/>	
<input type="text" value="0"/>	

Time Requirements	Finance Reporting
Time Collection Ind <input type="text" value="00"/> None	Financial Disclosure <input type="checkbox"/>
	Conflict of Interest <input type="checkbox"/>

Annual # Months Worked

ARRA Information

ARRA Funded

ARRA Position Type

ARRA Fund End Date

Record 1 of 1

Position Info - "Goto" Option Infotypes

Additional Position Attribute Infotype (JHHS) – Displays compliance requirements, licenses/certifications, ARRA info and time requirements.

Display JHEN - Add. Position Attr

Position: INTRN-CS CLINICAL NURSE EXTERN
Planning Status: Active
Validity: 01/01/2011 to 12/31/9999 [Change Information](#)

JHEN - Add. Position Attr 01 S 50051875 1

Compliance
JCAHO Compliant Y
HIPAA Training Y
HSCRC Compliant 00 Not Required

Licensing/Certification
Licensing Requirements: 0, 0, 0, 0, 0
Certification Requirements: 0, 0, 0, 0, 0

Time Requirements
Shift Differential: H03 JHH/JHHSO 03
Weekend Differential: 04 JHHNon-Nurse / N...
On Call: 01 JHH/JHHSO/JEO O...
Overtime: 02 Time and One-Half
Time Collection Ind: 03 Nightingale

Finance Reporting
Financial Disclosure:
Conflict of Interest:

Payroll Requirements
PPV Pay Per Visit Nursing: Annual # Months Worked:

ARRA Information
ARRA Funded:
ARRA Position Type:
ARRA Fund End Date:

Health System Information