





Reason code 01

Changes resulting from the reclassification of a position by Compensation. For JHU, this includes position reclassification that involves a promotion or a demotion to a different contribution level and/or salary range. Also applicable to faculty promotions (ie asst professor to associate professor) and promotions from staff to faculty when the staff position is not being filled.

Reason code 03

Results in changing EE group

Reason code 04

For JHHS only

Reason code 05

Use this code when an employee is transferred to another area within the same Johns Hopkins employer based on a business decision, org unit or funding change.

Reason code 06

Used only for weekly, biweekly and semi hourly employees to update Labor Distribution. Changes to the funding source of hours already paid must be done directly in the applicable timekeeping system

Reason code 07

The reason code was designed to track when an employee's subgroup changing. Most applicable to individuals changing from hourly to salaried and vice versa on the semi monthly payroll. This code should not be used if changing employee group as well.

Reason code 02

Use this code for position attribute changes that do not fit any of the other reason codes available.